



Quality, Environmental & Occupational Health & Safety Policy



It is the policy of MD Scaffolding Limited (MDS) to maintain an Integrated Management System (IMS) that meets the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, supporting our objectives, purpose, and organisational context.

We are committed to:

- Customer & stakeholder focus – Striving to meet and, where possible, exceed the requirements of our customers, stakeholders, and other interested parties.
- Compliance – Fulfilling all applicable legal and regulatory obligations, industry codes of practice, and other requirements relevant to our operations, products, and services.
- Environmental responsibility – Protecting the environment by preventing pollution, reducing waste, using resources sustainably, mitigating climate change, and safeguarding biodiversity and ecosystems.
- Health & safety – Providing safe and healthy working conditions to prevent work-related injury and ill health, managing OH&S risks and opportunities, and embedding a proactive safety culture.
- Risk reduction & continual improvement – Identifying hazards, assessing risks, and implementing effective controls while driving continual improvement in the performance of our management system.
- Resources & competence – Ensuring the provision of appropriate resources, including equipment, training, and competent staff, to meet objectives effectively.
- Employee engagement – Promoting awareness of individual responsibilities and encouraging active consultation and participation in the operation and improvement of our IMS.

This Policy provides a framework for setting, monitoring, and reviewing our objectives, programmes, and targets. Customer satisfaction is central to these objectives, supported by ongoing employee training and competence development. To ensure continuous improvement, the IMS is regularly reviewed by Top Management to confirm its suitability, adequacy, and effectiveness, and is subject to planned internal and external audits.

The Directors of MD Scaffolding are fully committed to the principles and application of this Policy. We will provide the leadership, resources and oversight needed to ensure it is embedded in all aspects of our operations. The Policy will be formally reviewed at least annually, or sooner if required by legislation, industry best practice, or organisational learning. All employees are briefed on the Policy at induction and whenever significant updates are made and are expected to acknowledge and uphold its requirements.

Mr Nicanor Bivol
Director

Next Review Date: 01/10/2026

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